



THE CITY OF NEW YORK  
MAYOR'S OFFICE OF MEDIA & ENTERTAINMENT

## Community Representation Statement

**Last Updated November 22, 2023**

NYC Media is a division of the NYC Mayor's Office of Media and Entertainment (MOME) that operates WNYE-TV and WNYE-FM in New York City.

NYC Media is committed to fostering an inclusive and respectful work environment that provides equal opportunities to all and is free from discrimination, harassment and retaliation. We believe that differences in age, race, gender, nationality, sexual orientation, physical ability, thinking style and background bring richness to our work environment. We believe that attracting, developing and retaining a workforce that reflects the diversity of New York City will enhance our success. We foster an inclusive environment that values our differences. We cultivate relationships with a diversity of professional, educational, and civic groups to support our recruitment efforts.

NYC Media's goals are to inform, educate, and entertain New Yorkers about the City's diverse people and neighborhoods, government, services, attractions, and activities. NYC Media provides educational, informational and cultural content that meets the needs of New York City through its programming about arts and culture, entertainment and lifestyle, history, education. In addition, NYC Media broadcasts mayoral press conference and New York City council hearings which informs and educates New Yorkers about local government.

MOME is an equal opportunity employer. MOME is required and make it our mission to comply with federal, state, and anti-employment discrimination laws, the New York City Equal Employment Opportunity Policy and the Corporation for Public Broadcasting Diversity, Equity and Inclusion Policy. To achieve these goals, we provide and/or participate in several employee training programs, community events, internship programs, job training programs and job fairs to help cultivate a more diverse workforce. For example, all MOME employees are required to participate in training about the importance of inclusion, diversity, and non-discrimination in the workplace.

NYC Media takes deliberate efforts to recruit and employ members of different minority groups, women and disabled individuals for available positions. Annually, we will continue to evaluate our activities and explore other ways to improve our efforts for achieving diversity.